

## PROPOSED AMENDMENTS TO THE CONSTITUTION – AGM 2011

### 1 – CHRIS GOULARD – 9/25/2011

In order to remove confusion, and prevent squabbling over eligibility, the following amendment is proposed:

Under Article 5 : Management Structure

Criteria for Nomination

2. To be eligible to be elected to the position of President, a candidate must have served The Club in one of the other seven (7) positions on the Board of Directors for a minimum of two complete terms (elected at one (1) AGM and through to two (2) AGMs later).

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### 2 – PAT LEONARD – 10/1/2011

Due to changes in the Audit Laws and the time frames involved in OMSC being able to complete processes for a year end auditors now require 90 days to complete an Audit. To allow for the time required and any potential cost savings I propose the following:

Constitution currently reads:

Annual General Meeting of the Membership

1. The Annual General Meeting (AGM) of The Club and a review of the Audited Club's financial statement shall occur by November 14<sup>th</sup> following the fiscal year end.

Amend to read:

Annual General Meeting of the Membership

1. The Annual General Meeting (AGM) of The Club and a review of the Audited Club's financial statement shall occur by January 24<sup>th</sup> following the fiscal year end.

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### 3 – CHAD ROSE – 10/4/2011

OMSC shall establish and maintain a travel team advisory committee. This committee, which will meet, discuss and advise the Board on all relevant matters pertaining to the club's travel teams, shall be created each year following the AGM and consist of no fewer than five members and no greater than seven members. Individuals appointed to this committee shall be either a representative of the Board/Operating Committee (2 members) or the Travel Teams (3-5 members) . Any individual belonging to both groups shall automatically be excluded from being appointed.

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### 4 – Paul Vanzant – 10/4/2011

- 1) It is hereby proposed that "Article 5: Management Structure", under the section "Criteria for Nomination," point #2, which currently reads: *"To be eligible to be elected to the position of President, a candidate must have served The Club in one of the other seven (7) positions on the Board of Directors for a minimum of two consecutive years"* be amended to read: *"To be eligible to be elected to the position of President, a candidate must have been a member of OMSC for a minimum of three years."*

And that point #3 then be amended, striking the phrase ". . . other than the President. . ."

**Rationale:** With the number of mid-term resignations from the Board of Directors over the last three years, the replacement pool is extremely limited given the proviso in place that the President must have served two consecutive years on the Board. Time served is less important than a willingness to volunteer and to invest the time to do the best job for the Club and its membership.

- 2) It is hereby proposed that "Article 5: Management Structure", under the section "Criteria for Nomination" a point #6 be added to read:

*"Any Head Coach or Manager of a representative team that has monies owing to the Club at the time of the Annual General Meeting be declared ineligible to stand for election to the Board of Directors, or to serve on the Operational Committee during the next calendar year."*

**Rationale:** Recent correspondence with a member of the Board of Directors indicated that there continues to be a problem with the collection of fees from some representative teams. This is unacceptable. Each team must be held accountable for its own debts, and it must fall to the Head Coach and the Manager of each team to maintain a balanced budget, and to ensure that all invoices are paid in a timely fashion.

- 3) It is hereby proposed that under "Article 5: Management Structure", in the section "Criteria for Nomination" a point #7 be added to read:

*"Should a member of the Board of Directors resign, or be unable to fulfill their duties during their term, The Club shall call a special General Meeting of the membership to fill the position by election, no later than 30 days following the resignation or notification of the inability to continue in their position."*

**Rationale:** Again, with the number of mid-term resignations from the Board of Directors over the last three years, it is in the best interests of the membership that any vacancy be posted, and that all members have the opportunity to participate in the selection of a voting member of the Board.

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## 5 – CHRIS DECKERT – 10/4/2011

- 1) Objective is to accurately reflect what is actually has happened over last three years regarding Stormfront Tournament and to increase visibility in the community.

Page 8 – modify as follows.....

Director of Communications & Special Events

- Develop, organize and manage all fund raising programs run by The Club
- Organize and run ~~Club tournaments and~~ special events as designated by **the Board of Directors**
- Manage the development and maintenance of The Club website
- Review and approve all external Club communication including, by not limited to, advertising, website, media relations and newsletters
- **Ensure house league scores are submitted to local media on a timely basis.**
- Submit reports as required by the Board of Directors
- Perform such duties as delegated by the President and/or Board of Directors

Director At Large

- **Organize and run the “Travel Team (currently known as Stormfront) Tournament.**
- Perform such duties as delegated by the President and/or Board of Directors

2) Objective is make the process reflect what has happened and incorporate other changes in titles etc..

Page 11 – modify as follows....

Annual General Meeting of the Membership

2. Order of Business:

- a. Roll Call
- b. Period of Remembrance
- c. Minutes of the Previous Annual General Meeting
- d. President’s Address
- e. Director of Financial Operations’ Report
- f. Auditor’s Report
- g. Appointment of Auditors
- h. Director’s Reports
- i. Other Reports – **Head Coach, Referee-in-Chief**
- j. Unfinished Business
- k. New Business
- l. Amendments to the Constitution & By-Laws
- m. Election of the Board of Directors & Operating Committee
- n. Adjournment

3) Objective is to split the role of Director of Coaching and Travel Teams into a Board position called Director of Travel Teams and an Operating Committee position called Head Coach (similar to Referee-in-Chief)

Page 4 – change.....

The Board of Directors shall be comprised of the following voting positions, in order of seniority:

1. President
2. Vice President
3. Director of Financial Operations
- 4. Director of Coaching & Travel Teams**
5. Director of Outdoor House League Operations
6. Director of Indoor House League Operations
7. Director of Communications & Special Events
8. Director at Large

Page 5 – add to .....

Operating Committee

1. Referee in Chief
2. Sponsorship Coordinator

3. Equipment Coordinator
4. Field Scheduling Coordinator
5. House League Convenors
- 6. Head Coach**

Page 7 – change.....

Director of ~~Coaching &~~ Travel Teams

- ~~• Monitor and organize coaching clinics for the coaches in The Club~~
- ~~• Regularly administer coaching advice and feedback for all coaches in The Club~~
- ~~• Acts as a resource person for all coaches affiliated with The Club~~
- ~~• Organize skill development clinics and camps for players affiliated with The Club~~
- ~~• Maintain a library of books, articles, and videos for coaches of The Club~~
- ~~• Create long and short term seasonal and multi-seasonal plans focusing on skill development and physical fitness~~
- Develop, organize, administer and manage all Travelling team programs run by The Club
- Recruit and appoint coaches for all Travelling teams, submit to Board approval
- Act as liaison between the Board and all Travelling teams
- Chair all meetings involving Travelling team coaches
- Perform such duties as delegated by the President and/or Board of Directors

Page 9 – add after “House League Convenors” the following.....

#### Head Coach

- **Monitor and organize coaching clinics for the coaches in The Club**
- **Regularly administer coaching advice and feedback for all coaches in The Club**
- **Acts as a resource person for all coaches affiliated with The Club**
- **Organize skill development clinics and camps for players affiliated with The Club**
- **Maintain a library of books, articles, and videos for coaches of The Club**
- **Create long and short term seasonal and multi-seasonal plans focusing on skill development and physical fitness**
- **Perform such duties as delegated by the President and/or Board of Directors**

- 4) Objective is to ensure all voting Board Members are not “related parties” to ensure there is no potential for conflict.

Modify to Include.....

A Board of Directors member can hold only one position on the Board. Members of the Board of Directors cannot be members of the Operating Committee.

**Board Members or Directors cannot be a “Related Party” (i.e. individuals connected by blood relationship, marriage, common-law partnership or adoption) to other Board members or Directors.**

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6 – Jo Anne Glazier – 10/4/2011

- 1) I would like to propose an amendment to the constitution to allow Board members and also the Operating Committee to have a vote on all decisions of the Orangeville Minor Soccer Club. All decisions should be made by the full executive and not just five or six people. It is also a conflict when there are married couples on the Board (as has been the case for many years).

- 2) In the Travel Team Regulations posted on your website, it states:  
"At the end of every season, the Team Head Coach shall ensure that the bank account remains open and that the parents of each player receive a financial statement showing the source and distribution of all team funds. A copy of the financial statement (draft version if some amounts are still outstanding) and all bank statements must be provided to the Club by October 1st of the current year. Failure to do so may will result in the Team Head Coach not being approved for the following season."

In the case of the 1998 girls team which my daughter played on, financials have never been received. The parents have asked for them on many occasions during the last 2 years and have not received them (although they were promised to them in e-mails - copies can be provided). When the club was asked for them, they had been "misplaced". Orangeville Minor Soccer lost several players from this team due to this issue and more are ready to leave for this upcoming season.